

*At Resolution Life Australasia (RLA), we conduct ongoing analysis of the diversity of our organisation which includes and extends beyond the requirements of the Workplace Gender Equality Agency (WGEA). We are proud that we consistently achieve gender pay equity, where all employees receive equal pay for work of equal or comparative value. However, we acknowledge that gender equality through balanced representation across our workforce requires further attention.*

*RLA is committed to cultivating a diverse and inclusive working environment where our employees can bring their whole self to work. We highly value our diverse organisation and its significance in our future success, providing a space to share experiences and ideas, ensuring everyone feels heard, seen and valued. We offer a range of programs to help our employees succeed both personally and professionally and are committed to driving balanced representation across the organisation.*

*Throughout 2024, our focus will continue to be driving balanced representation across the organisation. Our ambition is to play a part in addressing the market-wide challenge of ensuring equal gender representation across all specialisations and levels.*